

Resultance, Inc., (sometimes referred to as "Resultance") respects individual privacy and values the confidence of its customers, shareholders, employees, vendors, users and business partners. Not only does Resultance, Inc. strive to collect, use, and disclose personally identifiable information (Personal Information) in a manner consistent with the laws of the countries in which it does business, but it also has a tradition of upholding the highest ethical standards in its business practices. Resultance, Inc. abides by the Safe Harbor Principles developed by the U.S. Department of Commerce and the European Commission.

This Privacy Policy sets forth the privacy principles that Resultance, Inc. follows with respect to collection, usage and transfer of Personal Information anywhere in the world, including transfers from the European Union (EU) to the United States.

- For purposes of this Privacy Policy, the following definitions shall apply:

"Resultance, Inc." means Resultance, Inc., its predecessors, successors, subsidiaries, divisions and groups.

"Personal Information" means any set of information that identifies or could be used to identify an individual. Personal Information does not include information that is encoded or publicly available information not combined with private Personal Information.

"User" means any user of the Resultance, Inc. application, including Resultance, Inc. customers and their guests who may register or respond to Resultance, Inc. Events, Surveys or Requests For Proposals (RFPs). "Planner(s)" will refer to Resultance, Inc.'s customer(s), solely.

Resultance, Inc. will not disclose or share Personal Information collected on its web site with any third party, except as required by law and/or pursuant to a governmental request, or as necessary to provide services to support its software solutions. For example, Resultance, Inc. may pass Personal Information to Resultance, Inc. business partners necessary to process online/ecommerce payments and travel related reservations. Resultance, Inc. never has, and never will, use information collected by its customers via the Resultance, Inc. system for any purposes other than those specifically designated by its customers.

- Resultance, Inc. customers may invite guests to register for events created by Resultance, Inc. Any information collected by Resultance, Inc. on behalf of a customer is owned in its entirety by the customer. Resultance, Inc. is not responsible for the privacy practices of its customers.

- Resultance, Inc. may disclose Personal Information when it has reason to believe that disclosing such information is necessary to identify, contact or bring legal action against someone who is violating Resultance, Inc.'s Terms of Use or may be causing injury to or

interference with other Resultance, Inc. users or anyone else who could be harmed by such activities.

Resultance, Inc. users may choose whether or not to submit Personal Information while using Resultance, Inc.'s services. In some cases, Resultance, Inc.'s customers require Personal Information from their guests. In such cases, choosing to withhold Personal Information, may limit a user's ability to use all of Resultance, Inc.'s services.

Resultance, Inc. has security measures in place to protect against the loss, misuse and alteration of information under its control. Resultance, Inc. protects secure data with industry-standard firewall and password protection systems. Resultance, Inc. periodically reviews and improves its security and privacy policies as necessary. Only pre-authorized individuals have access to Resultance, Inc. servers and information provided by its users.

Resultance, Inc. will use Personal Information only in ways that are compatible with the purposes for which it was collected or subsequently authorized by the individual. Reasonable steps will be taken to ensure that Personal Information is relevant accurate, complete and current, to its intended use.

Resultance, Inc. users may change or modify previously submitted Personal Information sending an email request to info@Resultance.com.

Please note that no data transmission over the Internet is infallible. Any information transmitted through the Resultance, Inc. application is done at the user's own risk. Once Resultance, Inc. receives the information, it will take every reasonable precaution to ensure its security.

Resultance, Inc. contains links to other web sites. Resultance, Inc. is not responsible for the privacy practices or content of these web sites.

As this Privacy Policy may be amended from time to time, please check back periodically to review any changes. The last modified date will provided at the bottom of the page.

Resultance, Inc. does everything it can to protect the privacy of its users. For questions about this Privacy Policy, the practices of this site, or dealings with this site, please contact Resultance, Inc. at:

Privacy Representation
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info@Resultance.com

Last Modified: October 13, 2008